

## Commissioner Minutes of November 24, 2020

*The Gladwin County Board of Commissioners met in Regular Session on Tuesday, November 24, 2020. The meeting was called to order at 9:00 a.m. by Chairperson Smith. The Pledge of Allegiance was recited. The County Clerk subscribed the Oath of Office to Kyle Diller and Karen Moore to fill the vacant terms expiring December 31, 2020. Roll call found all Commissioners present.*

The Board reviewed the agenda. *Motion by Commissioner Taylor, supported by Commissioner Kyle Grove, to proceed with the consent agenda as prepared with approval of all minutes and correspondence as listed. Ayes carried, **motion passed.***

### **Public Comments:**

Dave Kepler spoke on updates of the acquisition of the county dams and settlement with Boyce Hydro on November 15, 2020. There is a consent agreement through the condemnation process and the courts that will not be contested by Boyce Hydro. There is a settlement on November 30, 2020 that will be presented to Midland and Gladwin Counties for their consideration. The stay has been lifted through the Bankruptcy Court to allow for repairs to begin on each dam.

Chris Waugh, Gladwin City, asked if there was a video option available for the Board Members and Clerk to participate in the meeting. Chairperson Smith stated they do not have access to that technology for the purpose of this meeting.

Bill Lang, Beaverton, Michigan, commented on his concerns on the signed agreements from April 15, 2020 and April 28, 2020, if costs have been negotiated with the State of Michigan on the lawsuit with Boyce Hydro and the impact of the Special Assessment District. Discussion. Commissioner Taylor stated that the Board is currently working on coordinating a date with Mr. Kepler and the Four Lakes Task Force to have an open session with the public to answer many of these questions. The County's new Civil Counsel and Commissioner Moore will be representing Gladwin County on these important matters.

Kelly Bax, Coleman, Michigan, stated her concerns with the trust issues of the Board of Commissioners, stating people could lose their properties. Discussion on the Four Lakes Task Force not being an elected entity and that people are forced to FOIA meeting minutes to gain information. Ms. Bax stated she would like the Board to consider eliminating the Four Lakes Task Force and gain control of the dams.

Endre Sefcsik, Tittabawassee resident, asked about the upcoming meeting with the Four Lakes Task Force and if this would be published for public participation with plenty of advance notice. Chairperson Smith commented on the importance of working through this issue together and that the agenda would be posted at Gladwincounty-mi.gov as soon as the details are available.

Kelly Bax commented she agrees that this is a community effort and would like to see the County Board driving this effort rather than the Four Lakes Task Force. Joel Vernier, Secord Township Supervisor, provided information on well assistance to those residents in need through MidMichigan Community Action Agency.

Discussion on the list of questions proposed to the Board at their November 10, 2020 Board meeting. The Clerk has forwarded those questions for a response and will provide answers to Ms. Bax and the Board as soon as they become available.

The **cash balances** were then read by Commissioner Taylor. *General Fund - \$144,455.98.*

**Finance Matters – Commissioner Taylor:**

1. The outstanding invoices due to Branro on the energy efficiency project were discussed. There is \$23,825.00 available through the loan to pay that will pay invoice 1543 directly to the provider. The balance due of \$14,550.00 will be paid with an appropriation from the 245 fund where the rebates from this project have been receipted. *Motion by Commissioner Taylor, supported by Commissioner Rick Grove, to allow the Treasurer to appropriate \$14,550.00 from the 245 fund so the balance due of the invoices 1602, 1603 and 1604 can be paid from 101-900-970.001. Ayes carried, motion passed.*
2. Ann Clayton, Registrar of Deeds, has requested to purchase a server for her office in the amount of \$5,048.30 from 256-000-805.000. *Motion by Commissioner Taylor, supported by Commissioner Kyle Grove, to approve the purchase from IT Right as discussed. Ayes carried, motion passed.*
3. The Prosecutor's Office is requesting permission to use the County's credit card to purchase Victims Rights supplies from Walmart. *Motion by Commissioner Taylor, supported by Commissioner Diller, to approve the request as outlined. Ayes carried, motion passed.*
4. Stacey DeMoines, Treasurer's Office, has requested payment of 67 unused vacation hours per her Unit #7 contract. *Motion by Commissioner Taylor, supported by Commissioner Rick Grove, to allow the Clerk to make the disbursement in the amount of \$1,426.43 from 101-253-704.000 as requested. Ayes carried, motion passed.*
5. *Motion by Commissioner Taylor, supported by Commissioner Diller, to pay the Bar dues for Charles Rogers in the amount of \$315.00. Ayes carried, motion passed.*
6. The EVIP submission has been completed by the Treasurer and Clerk and a request has been made to allow for the payment for these services under the grant writing policy. *Motion by Commissioner Taylor, supported by Commissioner Kyle Grove, to approve the shared grant stipend of 1.5% for the services. Ayes carried, motion passed.*

**New Business:**

1. *Motion by Chairperson Smith, supported by Commissioner Taylor, to approve the 2021 Memorandum of Agreement for MSU Services as prepared. Ayes carried, motion passed.*
2. Peter Preston, Equalization Director, has prepared an updated Apportionment Report for the consideration of the Board. *Motion by Commissioner Taylor, supported by Commissioner Kyle Grove, to allow the Chairperson to sign the report upon presentation. Ayes carried, motion passed.*
3. *Motion by Commissioner Rick Grove, supported by Commissioner Taylor, to change the December 2, 2020 Committee of the Whole meeting to Tuesday, December 1, 2020. Ayes carried, motion passed.*
4. The 2021 Salary Schedule has been drafted for the Board's consideration. *Motion by Commissioner Diller, supported by Commissioner Taylor, to approve the 2021 Salary Schedule as presented. Ayes carried, motion passed.*

**Commissioner Reports by District –**

**Commissioner Kyle Grove reported:**

- That the Gladwin Township meeting had been cancelled.
- On the balance of his three Township meetings, noting they were all very quick meetings.

**Commissioner Taylor reported:**

- That his Township meetings were also very short.
- On the Sage Township meeting held on November 11<sup>th</sup>.
- That he attended the Airport meeting on November 12<sup>th</sup>.
- On his participation at the Committee of the Whole meeting.
- On the Health Department meeting that was held by phone where they gave an update on COVID and the precautions they are asking residents to take.
- That he participated in the special meeting with the Litigation Attorney on November 19<sup>th</sup>.
- On the Wiggins Lake Authority Board meeting also on November 19<sup>th</sup>.

**Commissioner Diller reported:**

- That he does not have a report since this is his first official day as a Commissioner, but would defer to Joel Vernier to make a report on any meetings that he has attended for their district since he last reported. Joel Vernier stated that all of his Townships have been very gracious as he visited them for the last time. Mr. Vernier will also stay seated on the MidMichigan Community Action Agency, Region VII and EmCOG Boards.

*The entire Board thanked Joel for his service during his terms and commended him for the many hours he put into his position.*

**Commissioner Smith reported:**

- That she attended the Airport meeting.
- That the site in days at the Tobacco River Gun Club were very successful, noting over 300 firearms were sited in.
- On attending the Committee of the Whole meeting.
- That the Buckeye Township meeting was cancelled.
- On the mediation hearing held on November 19<sup>th</sup>.

**Commissioner Rick Grove reported:**

- That he has had no meetings, but would like to extend his appreciation to Joel Vernier for his work on the Board.

Commissioner Grove then asked for the Board's consideration in appointing a new Chair and Vice Chair effective December 1, 2020. Chairperson Smith stated that Commissioner Taylor would serve as Chairperson through December 31, 2020. *Motion by Commissioner Taylor, supported by Commissioner Rick Grove, to elect Karen Moore as Vice Chair through December 31, 2020. Ayes carried, motion passed.*

**Public Comments –**

Darrell Schlese, Court Administrator, requested permission to allow the use of the County's credit card to purchase the approved items from the CESF grant. Discussion on the purchases and the compatibility with the county's software. *Motion by Commissioner Kyle Grove, supported by Commissioner Taylor, to allow for the use of the credit card specific to the terms of the grant. Ayes carried, motion passed.*

Kelly Bax asked the Board if the meeting with Mr. Kepler and the Four Lakes Task Force would be virtual or in person. Chairperson Smith stated that if available, it will be open for a public forum and the details would be posted as soon as possible.

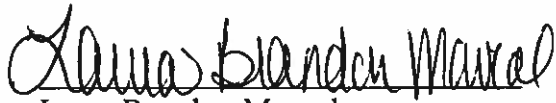
Chris Waugh asked if the questions that are being responded to by the Four Lakes task force would be available for the public to review, if the salary schedule would be

available for review, if the Board could verify the cash balance totals read onto the record and questioned the payment to the Clerk and Treasurer for EVIP services and where the payment was coming from.

Chairperson Smith entered the email from Bob Huntoon onto the record of the minutes.

*Motion by Commissioner Taylor, supported by Commissioner Kyle Grove, to receive and file various correspondence and reports. Ayes carried, **motion passed.***

*Motion by Chairperson Smith, supported by Commissioner Rick Grove, to adjourn. Ayes carried, **motion passed.** Meeting adjourned at 9:59 a.m., until the next regular Board meeting on December 8, 2020 at 9:00 a.m., unless otherwise ordered.*



Laura Brandon-Maveal  
Gladwin County Clerk

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Sharron L. Smith  
Chairperson

# 2021 Salary Schedule

For positions effective 11/10/2020

Using 2021 rates for all positions, unless otherwise noted

	<u>Annual Compensation</u>			<u>Hourly rate</u>
<b><u>101 - COMMISSIONERS</u></b>				
Chairman - Salary	2020	\$ 8,600.00	EO	
Commissioners - Salary (each 1 of 4)	2020	\$ 7,600.00	EO	
Per Diems - \$25.00 per meeting				
Executive Secretary - 25 hours/week	2021	\$ 28,652.00	NU	\$21.93 / \$22.15
<b><u>215 - CLERK</u></b>				
County Clerk - Salary	2020	\$ 54,511.00	EO	
Chief Deputy Clerk	2021	\$ 40,112.80	UC	\$21.93 / \$22.15
Chief Deputy - Courts	2021	\$ 40,112.80	UC	\$21.93 / \$22.15
Deputy Clerk - Court	2021	\$ 33,888.40	UC	\$18.53 / \$18.71
Deputy Clerk - Accounting	2021	\$ 33,888.40	UC	\$18.53 / \$18.71
<b><u>225 - EQUALIZATION</u></b>				
Director	Contractual	\$ 65,000.00	NU	
Parcel Data Clerk	2021	\$ 40,112.80	UC	\$21.93 / \$22.15
Part-Time Clerical (21 hours)	2021	\$ 20,333.04	UC	\$18.53 / \$18.71
<b><u>229 - PROSECUTING ATTORNEY</u></b>				
Prosecuting Attorney- Salary	2020	\$ 88,961.00	EO	
Assistant Prosecuting Attorney	2020	\$ 59,946.00	NU	
Executive Secretary	2021	\$ 40,112.80	UC	\$21.93 / \$22.15
Clerk - Child Support	2021	\$ 33,888.40	UC	\$18.53 / \$18.71
Clerk - Victim Rights	2021	\$ 33,888.40	UC	\$18.53 / \$18.71
<b><u>236 - REGISTER OF DEEDS</u></b>				
Register of Deeds - Salary	2020	\$ 52,050.00	EO	
Chief Deputy Register	2021	\$ 40,112.80	UC	\$21.93 / \$22.15
Deputy Register - 28 hours/week	2021	\$ 27,110.72	UC-PT	\$18.53 / \$18.71
<b><u>253 - TREASURER</u></b>				
Treasurer - Salary	2020	\$ 59,488.00	EO	
Chief Deputy Treasurer	2021	\$ 40,112.80	UC	\$21.93 / \$22.15
Deputy Clerk	2021	\$ 33,888.40	UC	\$18.53 / \$18.71
Deputy Clerk	2021	\$ 33,550.30	UC	\$17.60 / \$18.53 / \$18.71
Deputy Clerk	2021	\$ 31,999.10	UC	\$16.68 / \$17.60 / \$17.77 / \$18.71
<b><u>257 - MSU COOPERATIVE EXTENSION</u></b>				
Ag. Agent (MSU shared)			MOA	
Program Associate (MSU shared)	2021	\$ 77,781.00	MOA	
FMP Clerical (MSU shared)			MOA	
Clerk PT 24.5 hr./week	2021	\$ 23,721.88	UC-PT	\$18.53 / \$18.71

# 2021 Salary Schedule

	<u>Annual Compensation</u>			<u>Hourly rate</u>
<b><u>265 - BUILDINGS &amp; GROUNDS MAINTENANCE</u></b>				
Building Supervisor	2021	\$ 57,335.20	UC	\$27.43 / \$27.70
Maintenance Worker	2021	\$ 34,877.50		\$18.39 / \$19.42 / \$19.62 / \$20.65
Custodian	2021	\$ 34,143.20	UC	\$18.67 / \$18.85
Custodian PT 20 hours/week	2021	\$ 19,510.40	UC-PT	\$18.67 / \$18.85
<b><u>275 - DRAIN COMMISSIONER</u></b>				
Drain Commissioner - Salary	2020	\$ 30,558.00	EO	
Deputy Drain Commissioner 21 hours/week	2021	\$ 16,325.40	NU-PT	\$14.82 / \$15.08
<b><u>301 - SHERIFF DEPARTMENT</u></b>				
Sheriff - Salary	2020	\$ 76,251.30	EO	
Undersheriff	2020	\$ 69,955.32	NU	
Administrative Lt. Rabidue	2020	\$ 61,235.20	UC	\$29.44
Sergeant/Detective-Cuddie	2020	\$ 56,180.80	UC	\$27.01
Sergeant- Smith	2020	\$ 56,180.80	UC	\$27.01
Sergeant-Townsend	2020	\$ 56,180.80	UC	\$27.01
Sergeant - Guild	2020	\$ 56,180.80	UC	\$27.01
Deputy - Green	2021	\$ 47,102.40	UC	\$22.49 / \$23.50
Deputy - Weston	2021	\$ 43,440.00	UC	\$20.40 / \$21.45
Deputy - Franklin	2021	\$ 46,030.40	UC	\$21.45 / \$22.49
Deputy - Johnson	2021	\$ 51,542.40	UC	\$24.78
Deputy - Owens	2021	\$ 46,030.40	UC	\$21.45 / \$22.49
Deputy -McCartney	2021	\$ 51,542.40	UC	\$24.78
Deputy - Dysinger	2021	\$ 43,020.00	UC	\$20.40 / \$21.45
Deputy - Wolschlager	2021	\$ 39,924.00	UC	\$20.40 / \$21.45
Deputy - Wortman	2021	\$ 44,196.00	UC	\$20.40 / \$21.45
<b><u>316 - SECONDARY ROAD PATROL</u></b>				
416 Deputy-Goss	2021	\$ 51,542.40	UC	\$24.78
<b><u>331 - MARINE</u></b>				
Marine Wages	2020	\$9.00 - \$15.00	NU-PT	
<b><u>410 - ZONING ADMINISTRATION</u></b>				
Administrator	2021	\$ 7,377.58	UC	Salary
Chief Deputy Clerk	2021	\$ 40,112.80	UC	\$21.93 / \$22.15
<b><u>371 - CONSTRUCTION CODES (Building &amp; Electrical)</u></b>				
Building Official	2021	\$ 50,164.77	UC	Salary
Electrical Inspector - (part-time)	2019		UC-PT	Salary + \$35 per inspection
Plumbing/ Mechanical - (part-time)	2019		NU-PT	Salary + \$35 per inspection
Clerk	2021	\$ 33,888.40	UC	\$18.53 / \$18.71

## 2021 Salary Schedule

	<u>Annual Compensation</u>			<u>Hourly rate</u>
				Salary
<b><u>426 - EMERGENCY MANAGEMENT SERVICES</u></b>				
Coordinator	2020	\$ 42,000.00	NU-PT	
<b><u>351 - JAIL</u></b>				
Jail Administrator	2021	\$ 53,830.40	UC	\$25.88
Corrections Sgt. - Gruhzt	2021	\$ 48,942.40	UC	\$23.53
Corrections Sgt. - Kraus	2021	\$ 48,942.40	UC	\$23.53
Corporal - Longstreth	2021	\$ 46,612.80	UC	\$22.41
Corporal - DeMoines	2021	\$ 46,612.80	UC	\$22.41
Corporal - Sheehan	2021	\$ 46,612.80	UC	\$22.41
Corrections Officer - Preger	2021	\$ 41,666.40	UC	\$19.53 / \$20.40
Corrections Officer - Rumfelt	2021	\$ 41,944.80	UC	\$19.53 / \$20.40
Corrections Officer - McCartney	2021	\$ 44,387.20	UC	\$21.34
Corrections Officer - Teer	2021	\$ 44,387.20	UC	\$21.34
Corrections Officer - Thomas	2021	\$ 44,387.20	UC	\$21.34
Corrections Officer - Bladecki	2021	\$ 36,433.60	UC	\$16.87 / \$17.67
Corrections Officer - Vorce	2021	\$ 37,423.20	UC	\$17.67 / \$18.60
Corrections Officer - Medley	2021	\$ 40,027.20	UC	\$18.60 / \$19.53
Corrections PT	2021	part-time scale	UC	\$16.00
Secretary - Walker	2021	\$ 44,387.20	UC	\$21.34
Secretary - Bontumasi	2021	\$ 44,387.20	UC	\$21.34
Bailiffs (2)	2021	part-time scale	NU-PT	\$16.00
RN - Fall	2019	\$64,480.00	NU	Contractual
LPN - Speers	2019	\$43,680.00	NU	Contractual
<b><u>422 - CENTRAL DISPATCH E 911</u></b>				
911 Administrator -	2020	\$ 56,180.80	UC	\$27.01
Asst. 911 Administrator -	2020	\$ 51,542.40	UC	\$24.78
Dispatcher - Bondie	2021	\$ 39,350.40	UC	\$18.33 / \$19.35
Dispatcher - Burkhart	2021	\$ 40,248.00	UC	\$19.35
Dispatcher - Aldrich	2021	\$ 34,541.60	UC	\$16.25 / \$17.28
Dispatcher - Matteson	2021	\$ 40,248.00	UC	\$19.35
Dispatcher - Peters	2021	\$ 40,248.00	UC	\$19.35
Dispatcher - Seng	2021	\$ 40,248.00	UC	\$19.35
Dispatcher - Tweed	2021	\$ 39,187.20	UC	\$18.33 / \$19.35
Dispatcher - Wendling	2021	\$ 40,248.00	UC	\$19.35
Dispatcher - Zelt	2021	\$ 33,672.00	UC	\$15.45 / \$16.25
<b><u>430 - ANIMAL CONTROL</u></b>				
Animal Control Officer	2021	\$ 46,055.10	UC	\$25.18 / \$25.43
Ass't Animal Control Officer	2021	\$ 33,888.40	UC	\$18.53 / \$18.71

# 2021 Salary Schedule

## 441 - DEPARTMENT OF PUBLIC WORKS

Director	\$	500.00	UC	Salary
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### Annual Compensation

### Hourly rate

## 682 - VETERANS AFFAIRS

Director	2021	\$	40,786.20	UC	\$22.30 / \$22.52
Part Time Clerk - 20 hours/week	2020	\$	14,560.00	NU	\$14.00

<b>EO</b>	Elected Official
<b>MOA</b>	Memorandum of Agreement
<b>NU</b>	Non Union
<b>NU-PT</b>	Non Union - Part Time
<b>UC</b>	Union Contract
<b>UC-PT</b>	Union Contract - Part Time
<b>OACP</b>	Out of Classification Pay



## Laura Brandon-Maveal

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**From:** Sharron Smith  
**Sent:** Sunday, November 22, 2020 7:03 PM  
**To:** Karen Moore; Kyle Diller  
**Cc:** Laura Brandon-Maveal  
**Subject:** Fw: Meeting on Tuesday, Nov. 24, 2020

FYI

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**From:** evelyn <e3v4y5@aol.com>  
**Sent:** Sunday, November 22, 2020 5:47 PM  
**To:** Kyle Grove; Ron Taylor; Sharron Smith; Rick Grove; Gayle Reid  
**Subject:** Meeting on Tuesday, Nov. 24, 2020

To Whom It My Concern,

My name is Robert Huntoon. I live on what used to be Wixom Lake. I have many concerns about the on going plans for the return of our lakes.

If I do not qualify for the poverty exception on taxes and with the SAD being imposed on me there is no way I will be able to pay the taxes on my home on my yearly income. With a mortgage, monthly bills and the taxes we already pay, the SAD will bury me. I know many people are in similar situations.

Why, at the Midland commissioners meeting, was the FLTF talking about an early warning system for downstream and this system would be paid for by the SAD. It's because the dams are going to change the flood pattern for Midland downstream residents and Dow Chemical. And they don't have to pay for it? They are going to financially destroy those of us that live on the lake, with 40 years of unfair taxes.

When I asked Jeanette Snyder, a Midland Commissioner, she said Midland Residents already pay taxes similar to the lake front taxes and they are not going to pay any of the SAD, but she did see that the dams will help control downstream flooding. She also told me Midland infrastructure was designed to have dams and not an uncontrolled river and that is why we need to fix the dams. So it is pretty clear to me that the Gladwin lake residents will be paying to protect the city of Midland.

I have severe erosion in front of my home. I do qualify for repairs. I do not have money to pay for the repairs of the lake bottom (which I do NOT even own), how are they going to determine who can pay for the repair cost and who can not?

Would you please provide a replacement contact(email and/or phone number) on the website, for Joel's seat?

Who will be the new FLTF member from Gladwin? Gladwin county must have representation at those meetings. Hopefully it will be someone with knowledge of what is legal for this whole situation.

I realize there isn't any money in your budget (just like many of us residents) but I feel Gladwin county should have legal council representing us at all meetings. The FLTF is very quick to tell everyone what we will be paying out with no consideration for our financial situations. Many people believe what they are doing is not legal. I know it sure feels wrong to me. They will be bankrupting the county and many of the lake residents unless someone slows them down. We can not just stand back and let them do whatever they want to without them considering what they are doing to the residents financially. If the FLTF can spend millions of dollars to buy dams the county will soon own and the lake residents are paying for, there should be money for Gladwin county to have legal representation. If the county is going to own the dams in the long run, then the FLTF should be answering to the counties not the counties answering to them.

Of course we want the lake back....but at what cost? This is my home whether there is a lake or not. We built our forever home here and now it's in danger of being taken away because of greedy people that have no business owning and running a dam. There was a gentleman at one of the town hall meetings this summer that had very impressive credentials pertaining to engineering. By his experience and calculations, he suggested the dams could be built for a lot less than 300 million dollars, more like 20 million. Why are you not looking into other ways to fix the dams. Why are the counties blindly following whatever the FLTF says. I am afraid they have too many hidden agendas, that don't have anything to do with helping the current residents of the lake.

The FLTF is a self appointed group that should not be telling anyone they represent the "homeowners". Would the board please consider questioning Mr. Kempler and the FLTF about all of these issues and many more you will be getting from other emails you are receiving?

Would you please make sure the approximate amount of the SAD, that individuals are being asked to pay, is included in the survey that they are going to be sending out. There are many people in this area have no idea that they going to be paying for the restoration of the dams.

Please enter my email into the minutes of the commissioner meeting on Tuesday Nov 24th.

Thank you for your time,  
Bob Huntoon