



**GLADWIN COUNTY
DISTRICT BOARD OF COMMISSIONERS**

401 West Cedar Avenue
Gladwin, Michigan 48624
(989) 426-4821

commissioners@gladwincounty-mi.gov

COMMITTEE OF THE WHOLE
September 28, 2021 9:00 a.m.

Agenda and supporting attachments are subject to change.

- 1. Public Comments:**
- 2. City Administrator's Report:**
- 3. County Affairs:**
 1. Amended MIDC Contract – *Chairperson Karen Moore*
 2. Community Mental Health of Central Michigan (CMHCM) Resolution – *John Obermesik, CMHCM Executive Director*
 3. Update on ARPA Project process – *County Administrator Mark Justin*
- 4. County Facilities and Transportation:**
- 5. Data:**
- 6. 511 Council:**
- 7. Gladwin Parks and Recreation:**
- 8. Insurance:**
- 9. Memorial Restoration:**
- 10. MERs:**
- 11. Public Safety:**
- 12. Personnel:**
 1. Reappoint Barb Lyons to Gladwin County District Library Board

13. Finance:

1. Approval for Rick Ghent to move \$1,200 from line 101.265.933.000 (Courthouse) to line 101.265.933.002 (Health Department) to cover State of MI required 3-year full load elevator pressure relief valve test.
2. Approval for SpyGlass to audit County telecommunication expenses for potential cost savings – *County Administrator Mark Justin*
3. Consider/approve estimates for safety restraint chair, \$1,000 covered by RAP/CAP Grant – *Matt McGourty, Jail Administrator*
4. Approval for Sheriff's Deputy Dustin Johnson to cash out 56 hours PTO from line 101.301.705 in the amount of \$1,387.68.

14. Report from Civil Attorney:

1. General Report
2. Review UAW 6 and 7 initial proposals – *Executive Session*

GLADWIN COUNTY BOARD OF COMMISSIONERS

RESOLUTION

WHEREAS, Community Mental Health for Central Michigan (CMHCM), a Mental Health Authority that has served for more than 50 years as the public mental health and intellectual/developmental disabilities services provider for Clare, Gladwin, Isabella, Mecosta, Midland, and Osceola counties, and has served over 10,000 residents in FY20; and

WHEREAS, CMHCM was created by the Gladwin County Board of Commissioners along with five participating County Boards of Commissioners as duly authorized under the Community Mental Health Act of 1963; and

WHEREAS, CMHCM is governed by a Board of Directors seated by the Gladwin County Board of Commissioners along with five participating County Boards of Commissioners appointed according to state law to include County Commissioners, invested citizens, and persons with lived experience from each of the local communities; and

WHEREAS, every year, thousands of individuals and their families across Central Michigan depend on the public behavioral health system for daily (and in some cases, life-long) supports and services; and

WHEREAS, Michigan's Community Mental Health (CMH) system has pioneered every mental health innovation, evidence-based, and promising practice that are not available outside of the system. It has delivered these effectively and efficiently benefiting its consumers and the taxpayers. Some examples include:

- Meeting or exceeding state-established performance standards, for decades, around timeliness of access, speed of crisis intervention, follow-up from inpatient care, and low inpatient readmission rates;
- Providing one of the nation's most comprehensive array of community-based services resulting in a dramatic increase in access to care for low-income Michiganders;
- Ranking number six in the country for access to care for adults;
- Saving over \$5 billion from 1997 through 2015 and extrapolated to over \$12 billion through 2024 through the use of person-centered planning and comprehensive care management;
- The total state overhead payment to the public managed care system is 6.02 percent compared to the 21 percent paid to private health plans resulting in a savings of \$4.7 billion since 1997. This means that \$94 of every \$100 dollars provided to the CMH system is used for health care compared with only \$79 of \$100 from private providers. This difference is equivalent to \$450 million diverted from the mental health care of Michiganders; and

WHEREAS, the Gladwin County Board of Commissioners opposes any behavioral health redesign that harms the state and county partnership for community mental health and related Medicaid safety net services. Additionally, we believe that any behavioral health redesign must maintain the efficacy, responsiveness, and integrity of the community-based behavioral health system; and

WHEREAS, recent proposals in the House and Senate fundamentally change the public behavioral health system and will harm those served by the system. The Gladwin County Board of Commissioners opposes these proposals because:

- Public oversight, governance, operations, and accountability of the Medicaid benefit would be ended;
- Beneficiaries would lose local access for input into the design and operation of their Medicaid services and supports system;
- Current proposals for redesign are not based on performance metrics related to positive outcomes, effectiveness, and efficiency measures associated with the current public system. The proposals offer no clear statement about the problems that the Senate or House are attempting to address or solve;

- The proposed bills ignore the views expressed by those who would be directly affected by these changes. These bills ignore the comprehensive set of recommendations made by a large and diverse set of stakeholders who have the most to gain or lose from changes to the system and are counter to the findings captured in the Section 298 Workgroup Final Report; and

WHEREAS, instead of damaging the public behavioral health system through ill-advised proposals, recent innovations fostered by the public behavioral health system should be supported. The Gladwin County Board of Commissioners supports and asks our Legislative and Executive Branch leaders to support local primary and behavioral health integration infrastructure and care coordination at the point of service delivery to include:

- Certified Community Behavioral Health Clinics (CCBHCs)
- Behavioral Health Homes
- Opioid Health Homes; and

WHEREAS, the public behavioral health system is the safety net system for our state's most vulnerable individuals. We believe strongly that the public safety net behavioral health system must remain public in governance, accountability, funding, and operation. We believe strongly that beneficiaries have immediate, virtual, and in-person access to their board member representatives in the community and to the whole board of directors through participation in local public board meetings under the Open Meetings Act. Recent proposals by some members of the Michigan Senate and House eliminate these key features of the behavioral health system. We stand united in opposing these proposals; and

WHEREAS, the public behavioral health system carries out its responsibilities to every citizen in this state by seeking and serving persons with the greatest, most severe, most persistent needs and vulnerabilities without regard to whether there is risk of loss, low, or no return on investment, or other non-person-centered motivations. The public system appropriately shares these risks with the State and is demonstrably and significantly more efficient at moving more taxpayer money into services and not into administration, infrastructure, or profits; and

WHEREAS, the public behavioral health safety net has ensured continued services and supports to individuals, families, communities, workforce members, and provider organizations in every possible way before and throughout the pandemic period including tens of millions of dollars in provider stabilization and direct care worker support in this CMH region alone. The House and Senate proposals as they currently stand both eliminate Michigan's PIHPs, threaten the CMH's ability to deliver services and supports to the most vulnerable individuals in our State and shift responsibility for managing public services and supports to private health plans (Senate), and Administrative Services Organization (House), and to the State, effectively damaging Gladwin County-level oversight and control. The premise of these proposals appears to proffer that privatization (Senate) and state-centralization (House) are better than local access, local control, local accountability, collaborative regional/local management, shared resources, and local oversight. We stand united in opposition to those proposals; and

THEREFORE BE IT RESOLVED, that we request that our policy making representatives support, improve, and strengthen the public behavioral health safety net system, and that you support improvements in the delivery of publicly governed, publicly accountable, publicly operated regional and community-based systems, investing in and expanding initiatives that are proven to improve citizen access, beneficiary engagement, individual and population health, behavioral wellbeing, resiliency, quality of life, and community betterment such as those mentioned above. These are among the daily, weekly, and yearly accomplishments of the public system that would be destroyed by pursuing these new legislative proposals.

RESOLUTION DECLARED ADOPTED

Gladwin County Board of Commissioners Chairperson

Adopted by the Gladwin County Board of Commissioners at a meeting on _____, 2021, held with public notice of said meeting, was given pursuant to and in full compliance with the Open Meetings Act, 1976 P.A. 267, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Mark Justin

From: jclextan <jclextan@gmail.com>
Sent: Friday, September 17, 2021 10:48 AM
To: Commissioners
Subject: Library Board Seat

Good day ,

This is John Clextan the Gladwin County District Library Director.

The county representation seat of our library board that is currently filled by Barb Lyons is up in 12/21.

In speaking with Barb, she would like to renew her appointment by the county.

If the county is willing we would love to accept her for another term.

Could you please put this in your agenda , and verify with a letter?

We would like to acknowledge this either in October or November Library Board meeting.

Sincerely,

John

John Clextan
Library Director
Gladwin County District Library
jclextan@gcdl.org
(989) 426-8221

Rick Ghent

From: Chiszar, Corby <Corby.Chiszar@otis.com>
Sent: Friday, September 17, 2021 12:36 PM
To: Rick Ghent
Subject: ELEVATOR TESTING
Attachments: Gladwin County CAT 3 Machine 433570.pdf; Gladwin County CAT 3 Machine D46173.pdf

Good afternoon Rick,

I hope you are doing well! Our records indicate that both of your units are due for State-required full-load testing. These tests are not included in your Otis service agreement.

Completing these tests will help use ensure your units remains code-compliant.

To move forward, please sign the attached and return to me. If you have any questions, please let me know, I am happy to help. Thanks and have a great day!

Corby Chiszar (she/her)
Account Professional

M: 574.581.1222

F: 860.353.1488

OtisLine: 800-233-6847

E: corby.chiszar@otis.com

SpyGlass

Challenging the Technology Cost Status Quo

Our highly-personalized technology cost audits educate and empower you with innovative, industry-specific insight and valuable cost saving recommendations across voice, data, Internet, cloud services, and mobility.



20+

Years of Experience

13,000+

Clients in the U.S. & Canada

99%

Audit Savings Success



We're a Technology Cost Audit Firm - NOT a Telecom Provider

We work exclusively for you to decipher billing systems designed by the providers to maximize revenue at your expense. Our technology expense management audits provide answers for surprising savings - and we only get paid when we succeed.



We Work Behind the Scenes to Reduce Your Telecom Expenses

Our technology cost audit is all about you - not about taking up your time. After learning about your needs, most of our cost recovery and reduction work is completed in coordination with your providers. We do all the heavy lifting, without added stress and responsibility for you.



Technology Expense Management Experts at Your Service

Your IT staff is talented, but they're also busy keeping your systems running and on the cutting edge. Our technology expense auditing team uncovers where your telecom providers are not taking care of you. Very simply, our personalized technology audits deliver surprising savings.

www.SpyGlass.net

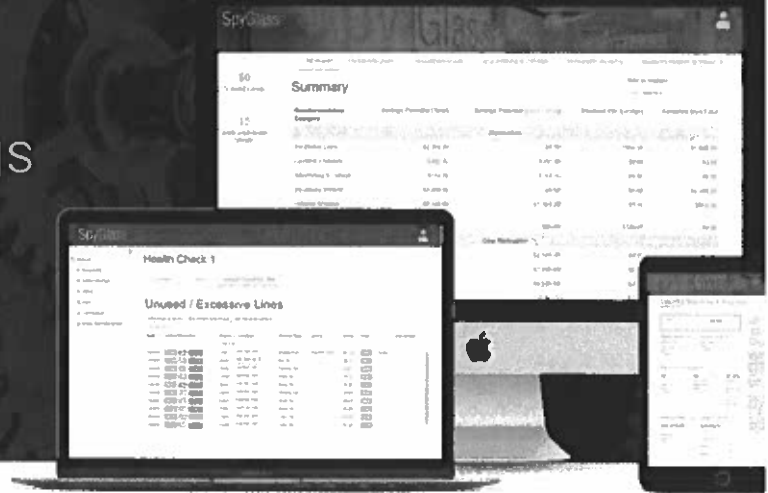
1.800.466.2186

Info@SpyGlass.net

SpyGlass

Our SnapShot Audit Spots Technology Service Savings

With a comprehensive technology expense SnapShot Audit from SpyGlass, you'll gain technology expense clarity and an average savings of 25% monthly.



Get Started with Our Proven, Simple Steps



Contact

Contact SpyGlass to start your technology expense SnapShot Audit.



Submit

Submit technology billing from your most recent two-month period of all services.



Meet

Meet with our team of experts to review your SnapShot Audit results.



Choose

Choose the savings recommendations you want SpyGlass to implement.



Payment

Pay only for the implemented and verified savings SpyGlass executed on your behalf.

Guaranteed ROI in One Year or Less

Our compensation is success-based, so you only pay if we save you money. There are no up-front costs and you will always be in control of what's implemented. After your selected recommendations are implemented, you pay us a portion of what you've saved while being guaranteed to recoup our fee in one year or less. It's that simple.



www.SpyGlass.net

1.800.466.2186
Info@SpyGlass.net

SpyGlass Snapshot Audit Agreement

This agreement, effective as of the later of the dates of signature below ("Effective Date"), is between **Gladwin County** ("Company"), and The SpyGlass Group, LLC, an Ohio limited liability company ("Auditor").

1. Primary Audit Services. Company is engaging Auditor as an independent contractor to analyze its primary telecommunications service accounts (Voice, Data, Internet, Cloud Services and Mobility/Cellular) to seek cost recovery, service elimination and cost reduction recommendations. Company will provide Auditor with the materials required to perform its analysis and Auditor will conduct a Kickoff meeting with Company to review the materials provided and introduce Auditor's personnel assigned to the project. Auditor will deliver the recommendations to Company at a Summary of Findings meeting, implement recommendations that Company elects for Auditor to implement, and deliver a complete telecommunications inventory to Company. Upon completion of implementation, Auditor will conduct an Industry Benchmark Analysis ("IBA") Meeting to compare Company's spending and audit results against industry peers as well as all SpyGlass clients, officially bringing closure to the engagement.

While Auditor is performing its analysis, Company will not make changes or perform internal cost reduction analysis with respect to provider accounts which Company has included within the scope of Auditor's review.

2. Fees. Company will pay Auditor the applicable fee set forth below ONLY for Auditor recommendations implemented within twelve (12) months of Auditor delivering the recommendation to Company:

- 50% of any "Cost Recovery", as defined below
- 12 times any "Service Elimination Savings", as defined below
- 12 times any "Cost Reduction Savings", as defined below

"Cost Recovery" is any refund, credit or compensation received by Company relating to past services or charges.

"Service Elimination Savings" is any monthly cost reduction received by Company relating to cancellation of any service, including monthly usage cost reduction (calculated as the average of the last 2 months of usage costs associated with the cancelled service).

"Cost Reduction Savings" is any monthly cost reduction received by Company relating to the modification, consolidation or negotiation of any service, account or contract, including post discount usage rate improvement (calculated as the (a) decrease in post discount per unit pricing realized by Company for any service, times (b) the average of Company's last two (2) months usage levels measured in such units for the modified service).

3. Invoicing and Payment. Fees for Cost Recovery are due as a one-time payment within 10 days of verification that Company has been issued the refund, credit or compensation resulting in such fees. Fees for Service Elimination Savings and Cost Reduction Savings are due as a one-time payment within 10 days of verification that the cancellation or other activity resulting in the Service Elimination Savings or Cost Reduction Savings has been completed. Auditor may issue separate invoices as different fees are earned.

4. Miscellaneous. This agreement is governed by the laws of the State of Michigan, without regard to principles of conflicts of law, and may be executed by facsimile and simultaneously in multiple counterparts. Company agrees that Auditor does not warranty the overall performance, Company satisfaction, or data accuracy of any telecommunications related carrier, provider, software manufacturer or vendor at any time whatsoever during or after the term of this agreement. Each person signing this agreement on behalf of a party represents that he or she has been duly authorized to sign this agreement and to bind the party on whose behalf this agreement is being signed by that signatory. **AUDITOR SHALL NOT BE LIABLE TO THE COMPANY FOR INCIDENTAL, CONSEQUENTIAL, SPECIAL OR PUNITIVE DAMAGES, INCLUDING, WITHOUT LIMITATION, LOST PROFITS OR BUSINESS INTERRUPTION, WHETHER SUCH LIABILITY IS ASSERTED ON THE BASIS OF CONTRACT, TORT OR OTHERWISE, EVEN IF EITHER PARTY HAS BEEN WARNED OF THE POSSIBILITY OF ANY SUCH LOSS OR DAMAGE IN ADVANCE. IN ADDITION, IN NO EVENT SHALL AUDITOR'S LIABILITY TO COMPANY EXCEED THE FEES ACTUALLY PAID BY COMPANY TO AUDITOR.**

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the Effective Date.

COMPANY

Gladwin County

Signature: _____

Print Name: _____

Date: _____

AUDITOR

The SpyGlass Group, LLC

Signature: _____

Print Name: Edward M. DeAngelo

Date: _____



GLADWIN COUNTY SHERIFF DEPARTMENT

MICHAEL SHEA
SHERIFF

Matthew McGourty Jail Administrator
501 WEST CEDAR AVENUE · GLADWIN, MI 48624
PHONE (989) 426-7121 OR 1-800-553-0911
FAX (989) 426-3592 or (989) 426-1173

RAY HARTWELL
UNDERSHERIFF

09/17/2021

To: Mark Justin
Gladwin County Administrator
Re: Restraint Chair Purchase

I am requesting the purchase of a safety restraint chair for use in the jail to replace our original equipment that has become outdated is no longer the standard.

Three quotes have been obtained from different vendors, ICS Jail Supply Inc., Bob Barker, and Safety Restraint Chair Inc. These quotes are attached for reference. MMRMA has approved a 50% to \$1000.00 reimbursement grant to assist with the purchase. MMRMA will make payment to the county upon accepted proof of purchase. I am requesting that we make purchase from ISC, a vendor that we have a standing interaction with.

Respectfully,

Sgt. Carl Gruhzt



**MICHIGAN MUNICIPAL
RISK MANAGEMENT
A U T H O R I T Y**

August 30, 2021

Laura Brandon-Maveal
Gladwin County
501 West Cedar Ave
Gladwin, MI 48624

RE: Grant Funding – Requirements for Reimbursement

Dear Ms. Brandon-Maveal,

I am pleased to inform you that the Risk Avoidance Program (RAP)/Certification and Accreditation Program (CAP) application for your Prisoner Restraint Chair project was approved. The Membership Committee authorized 50% funding up to a maximum of \$1,000 for your project.

RAP/CAP funds are issued on a reimbursement basis. Payment will be based upon verification received from Gladwin County of their payment of the project in full. Please see the attached **RAP/CAP Grant Reimbursement Procedure** for guidelines on processing your grant payment.

Such documentation is needed in order to verify that the grant allotted is being used for the project described in your application. If your application submission contained the above referenced documentation, please contact MMRMA.

Payment of RAP/CAP funds is contingent upon Gladwin County remaining a member of MMRMA and in compliance with the Joint Powers Agreement. Your approved grant reimbursement is valid for six months from the date of this letter. **GRANT EXPIRATION: 02/28/2022.**

Sincerely,

Cara L. Ceci

Cara Ceci, ARM, CPCU
Manager of Risk Management Services

CC/sp

cc: Mark Justin
MMRMA Risk Manager



**MICHIGAN MUNICIPAL
RISK MANAGEMENT
A U T H O R I T Y**

RAP/CAP GRANT REIMBURSEMENT PROCEDURE

Once RAP/CAP grant funding is approved, the following documents are required for submission to MMRMA in order to process your grant payment:

- Copies of all invoices associated with the project. Invoices should provide enough detail to allow for verification of purchases to the specific item(s) for which the grant funds were approved.
- Proof of payment associated with each invoice.
 - ACCEPTABLE PROOFS OF PAYMENT INCLUDE:
 - Check: Copy of Cancelled Check indicating Payer, Payee, and amount paid that can be cross-referenced to detailed invoices.
 - ACH/EFT payment: Copy of processed ACH/EFT payment/receipt indicating Payer, Payee, and amount paid that can be cross-referenced to detailed invoices.
 - Credit Card payment: Copy of credit card statement/receipt indicating Payer, Vendor, and amount paid that can be cross-referenced to detailed invoices.
 - PayPal payment: Copy of PayPal statement/receipt indicating Payer, Vendor, and amount paid that can be cross-referenced to detailed invoices.
 - Vendor Receipt: Receipt must indicate Payer, amount paid, and amount paid that can be cross-referenced to detailed invoices.
 - Proofs of payment must match invoice amounts. If multiple payments to a vendor are included in one check or other form of payment, a financial breakdown/reconciliation of individual amounts included with the payment must be provided.
 - INVOICES STAMPED "PAID," PURCHASE ORDERS, ACCOUNTING SOFTWARE PAYMENT PRINTSCREENS, OR SCREEN SHOTS OF JOURNAL ENTRIES DO NOT CONSTITUTE A PROOF OF PAYMENT.
- ***Projects Involving Training*** In addition to invoices and proofs of payment regarding tuition expenses as indicated above, certificates of completion and test scores (when applicable) must also be submitted.

Such documentation is needed in order to verify that the grant allotted is being used for the project described in your application.

Please send documentation to:

Sarah Pogorzelski, Membership Services Associate
spogorzelski@mmrma.org
FAX -- 734-513-0318



800-624-6427 254-751-1566 Fax 254-751-0298
P.O. Box 21056 Waco, Texas 76702-1056

PRICE QUOTATION

Thank you for the opportunity to quote. Please let us know if you have any questions or if you would like to place an order from this quote.

| | |
|-------------|------------|
| ACCOUNT No: | 4862450 |
| PAGE No: | 1 |
| Date: | 09/10/2021 |

GLADWIN COUNTY SHERIFF'S OFC
501 W CEDAR AVE
GLADWIN, MI 48624

SHP TO:
GLADWIN COUNTY SHERIFF'S OFC
501 W CEDAR AVE
GLADWIN, MI 48624

ATTN: SUE WALKER
TEL: (989) 426-7121 FAX:

ATTN: CARL GRUHZIT
TEL: (989) 426-7121 FAX:

| QUOTE No. | WAREHOUSE | GOODTHRU DATE | PURCHASE ORDER | TERMS |
|-------------|-----------|---------------|----------------------|-------|
| W6016832-00 | w | 10/13/2021 | QUOTE FOR HRRC CHAIR | NET30 |

| LINE | ITEM No. | DESCRIPTION | QUANTITY | PRICE | UOM | TOTAL PRICE |
|------|--|---|----------|----------|-----|-------------|
| | CARL GRUHZIT (989) 426-7121 carl.gruhzit@gladwincounty-mi.gov FOB ORIGIN: FREIGHT PREPAID AND ADDED TO FINAL INVOICE THANK YOU!! | | | | | |
| 1 | MISC | SAFETY RESTRAINT CHAIR FULL SIZE MODEL | 1 | 2,290.00 | EA | 2,290.00 |
| | <ul style="list-style-type: none"> - One-piece box steel welded frame for long life and durability - Handles people from 70 lbs. to 450 lbs. - Chair weighs 80 lbs. - Chair dimensions: 45-1/2-inches Long by 28-1/2-inches Wide by 42-inches High (fits through a standard 30-inch wide door) - Heavy duty 8-inch diameter wheels with a rated capacity of 450 lbs. each - 2-inch wide nylon straps for ankles and wrists - 18-inch Hook & Loop soft restraint straps at the elbow for higher security restraint of the detainees - Non-locking restraint mechanisms for the ankle and shoulder harness strap - Locking mechanisms on the wrists and lap for confident, secure restraint - Parking brakes on wheels keep the chair in place during the restraint process - Shoulder straps do not cross the chest and therefore, do not restrict breathing | | | | | |
| 2 | FREIGHT | ESTIMATED SHIPPING/HANDLING | 1 | 350.00 | EA | 350.00 |

| | | | | | | |
|--------------------------|--|--|--|--|-----------------|--|
| Merchandise Total | | | | | 2,640.00 | |
| Shipping & Handling | | | | | 0.00 | |
| Total | | | | | 2,640.00 | |

Placed by: SHORTY
Prepared by:

THIS IS NOT A BILL. DO NOT PAY FROM THIS DOCUMENT.



SAFETY

RESTRAINT CHAIR INC

PO Box 540853
Omaha, NE 68154-0853

Phone: (712) 283-5281
Fax: (402) 619-2485

info@restraintchair.com
www.restraintchair.com

Quote, NOT Prepaid

| Date | Quote # |
|-----------|----------|
| 9/13/2021 | 1714 Rev |

| Name / Address |
|---|
| Gladwin County Sheriff's Office Sgt. Carl Gruhzt 501 W Cedar Ave Gladwin, MI 48624 |

| Ship To |
|---|
| Gladwin County Sheriff's Office Sgt. Carl Gruhzt 501 W Cedar Ave Gladwin, MI 48624 |

| Description | Qty | U/M | Cost | Total |
|---|-----|-----|--------------|------------|
| SureGuard Safety Restraint Chair - Full Size | 1 | | 2,250.00 | 2,250.00 |
| Base Charge to Ship Chair | 1 | | 300.00 | 300.00 |
| Lift Gate Services, Chair - (Can be deducted if you have a loading dock) | 1 | | 55.00 | 55.00 |
| *NOTE: price of chair decreases \$150 if you choose to prepay with a credit card or mail a check before we ship the chair* | | | | |
| <p>PLEASE NOTE:</p> <p>Replacement/Spare parts orders are fulfilled on Tuesdays and Fridays via USPS.</p> <p>You can deduct \$150 from each chair(s) on this quotation if you pay up front by credit card OR if we hold shipment until invoice is paid in full within 30 days.</p> | | | | |
| This quotation is good for 30 days from the date listed on the quote. | | | Total | \$2,605.00 |



7925 Purfoy Rd, Fuquay-Varina NC 27526

Customer Service 1-800-334-9880 Fax: 800-322-7537
Fed I.D. # 56-1558062

Quote

#EST0021536

9/13/2021

Ship To

Gladwin Co Sher Dept
501 W Cedar Ave
Gladwin
MI 48624-2064
United States

Bill To

Gladwin Co Sher Dept
501 W Cedar Ave
Gladwin
MI 48624-2064
United States

TOTAL

\$2,833.00

Expires: 10/28/2021

Expires

10/28/2021

Requestor

GLAMI2 : Carl Gruhzit

Sales Rep

Tammy Caldwell

Customer

GLAMI2

| Quantity | Item | Customer Price | UOM | Extended Price |
|----------|---|----------------|-----|----------------|
| 1 | ZSG-CORRECTIONAL SureGuard SafetyRestraintChair - Law Enforcement & Corrections | \$2,833.00 | EA | \$2,833.00 |

Subtotal \$2,833.00

Shipping Cost \$0.00

Handling Cost \$0.00

Tax Total \$0.00

Total \$2,833.00

When placing your order, please refer to this quote number.

BBC reserves the right to evaluate and change pricing if quantities are adjusted and/or if this quote expiration date has passed



EST0021536



Gladwin County Sheriff's Office

MEMORANDUM

To: Sheriff Shea, Mark Justin, Sue Walker

From: Dustin Johnson

Date: September 23, 2021

Ref: PTO

Good Morning,

I am coming up on my October 10th hire date anniversary and requesting to cash out 56 hours of PTO as I will not be able to use these days before the 10th.

Thank you for your consideration into this matter.

A handwritten signature in black ink, appearing to read "D. Johnson".

Dustin Johnson