

Commissioner Minutes of December 13, 2011

The Gladwin County Board of Commissioners met in Public Session on December 13, 2011 at 8:45 a.m. to consider the adoption of the General and Special funds of the County. The Pledge of Allegiance was recited and roll call found Commissioners Carl and Babcock absent. Chairman Reid opened the meeting explaining the budget had been reviewed at the workshop and no changes had been made, but commenting that the 2012 budget would need to be "a work in progress" after it is adopted. Commissioner Whittington stated that this budget is "not balanced by any stretch of the imagination", noting he would vote to pass it but this Board cannot continue on the road it is traveling. Commissioner Rhode stated that the committee just met with the courts and gained nothing in the meeting. Commissioner Reid commented that he is less than impressed with the cooperation of the Courts and that the same State law the Board has been trying to change with FEMA needs to be the same path of change with the Courts. Commissioner Reid went on to say that the Personal Property Tax is in jeopardy which could mean the County would need to come up with approximately \$125,000. Commissioner Rhode stated that the County Attorney has been looking at the healthcare law and will continue to assist the Board with the Courts. Commissioner Walters commented that the Board should communicate with the Attorney General or the Governor on the issues with the Courts. Commissioner Reid stated that the Board will be drafting a letter of agreement with the Courts on the 2012 healthcare issues. Motion by Commissioner Rhode, supported by Commissioner Smith, to adopt the 2012 budgets as presented to the Board for their consideration. Roll call vote as follows: Walters – yes, Carl – absent, Rhode – yes, Reid – yes, Babcock – absent, Smith – yes, Whittington – yes. 5 yes, 2 absent, 0 no. Ayes carried, 2012 budget adopted.

The Board recessed at 8:50 a.m. until regular session meeting.

The Gladwin County Board of Commissioners met in Regular Session December 13, 2011. The meeting was called to order at 9:00 a.m. by Chairman Reid. The Pledge of Allegiance was recited. Roll call found all Commissioners present except Commissioners Babcock who was absent.

Agenda – no changes. *Motion by Commissioner Whittington, supported by Commissioner Carl, to approve the agenda. Ayes carried, motion passed.*

The **Regular and Executive Session minutes of November 22, 2011** were then considered. *Motion by Commissioner Rhode, supported by Commissioner Carl, to approve the minutes as presented. Ayes carried, motion passed.*

The **cash balances** for the General Fund were then read by Commissioner Rhode. *General Fund - \$301,189.48.*

The **monthly Finance report totaling \$142,162.12** was then considered for payment. *Motion by Commissioner Rhode, supported by Commissioner Smith, to approve the bills for payment as presented. Ayes carried, motion passed.*

Public Comments – *none at this time.*

Correspondence from the Chairman –

- Chairman Reid reviewed a long list of correspondence.
- The engagement letter from Andrews Hoopers Pavlik for the upcoming audit. *Motion by Commissioner Smith, supported by Commissioner Rhode, to allow the Chairman to sign the engagement letter as presented. Ayes carried, motion passed.*
- That a letter has been received by the Church of Latter Day Saints. The letter has been accepted under the County's policy and given to the County Attorney for his review.

Motion by Commissioner Carl, supported by Commissioner Walters, to go into Executive Session on UAW Unit #6 Grievance 001-2011. Ayes carried, motion passed.

EXECUTIVE SESSION – 9:05 a.m.

Motion by Commissioner Carl, supported by Commissioner Smith, to return to regular session. Ayes carried, motion passed.

Commissioner Babcock now present – 9:10 a.m.

Motion by Commissioner Carl, supported by Commissioner Smith, to accept the terms of the grievance as discussed in Executive Session. Ayes carried, motion passed.
Commissioner Whittington voting no.

Chairman Reid then asked the Board for their consideration on the following appointments:

Sharron Smith to Library Board 12-31-2011 to 12-31-2015.
Motion by Commissioner Carl, supported by Commissioner Walters.
Ayes carried, **motion passed.**

George Alward to the Construction Codes Board of Appeals 12-31-11 to 12-31-13. *Motion by Commissioner Walters, supported by Commissioner Carl.* Ayes carried, **motion passed.**

Dennis Carl to the Planning Commission 12-31-11 to 12-31-2013.
Motion by Commissioner Smith, supported by Commissioner Walters.
Ayes carried, **motion passed.**

Robert Schaefer to the Zoning Board of Appeals through 12-31-2013.
Motion by Commissioner Carl, supported by Commissioner Walters.
Ayes carried, **motion passed.**

The Veterans Committee has placed an ad for their vacancy. The Board will make an appointment at their next meeting.

Ray Peck, Hay Township, to the 911 committee. *Motion by Commissioner Walters, supported by Commissioner Whittington.* Ayes carried, **motion passed.**

Josh Reid to the EDC committee 12-31-11 to 12-31-2015. Motion by Commissioner Smith, supported by Commissioner Carl. Ayes carried, **motion passed.**

Committee Reports by District

Commissioner Walters reported:

On Veterans lost –

- Private First Class Jackie Diener II of Boyne City died November 21, 2011 in Afghanistan.
- Staff Sergeant Vincent Bell of Detroit died November 30, 2011 in Afghanistan.

Local Veterans -

- Lorraine Hitchcock, Beaverton Township – Navy WWII
- Charles Leach Jr., Tobacco Township – Navy Korea
- James Cross, Beaverton Township – Army Korea

Chris Kokotovich did the laying of the wreaths at the Memorial this year, and will continue to do each year. Gary Rigg attended the Great Lakes National Cemetery to place wreaths. If anyone would like a wreath placed at the gravesite of a family member, they can contact Hall – Kokotovich Funeral Home and the cost is \$15.00

Commissioner Carl reported:

- On attending the Planning Commission meeting on the 7th.
- On the Butman Township meeting on the 8th.
- That he attended the Michigan Works Annual Awards dinner last night. Linda Mercer and Kenneth Gazella from Gladwin were both honored there.

Commissioner Whittington reported:

- On attending the Billings and Bentley Township meetings last night, noting everything is going well.
- On sitting in for Commissioner Smith on the Personnel Committee.
- On attending the EDC and 911 Committee meetings.

Commissioner Smith reported:

- On attending the Finance/Personnel meeting on the 8th.
- On the Tobacco Township meeting last night.
- On attending the Department Head meeting.
- On her appreciation to Ginny Grant for following through on a request for Veteran's service that brought a family together in time for Christmas.

Commissioner Babcock reported:

- On attending the Grout and Beaverton Township meetings, noting both Townships made a motion not to participate in funding the EDC.
- On Veteran's services provided for "fallen troops" in Dover, Delaware. Discussion. Commissioner Babcock would like the Veteran's committee to research the matter and prepare a letter to be sent on behalf of the Board of Commissioners.
- On the need to make an additional appointment to the Zoning committee. Board members should ask their districts for interested persons to serve.
- That he will be traveling to Evert tonight to serve on the MSU Ext Board.

Commissioner Rhode reported:

- On discussions with MAC on the redistricting of the number of Elected Officials, giving County Boards the right to take over the operations of the Road Commissioners. The Board discussed the option, with several stating they have no desire in taking over the work of the Road Commission.
- On the Personal Property tax and PILT discussions with the State and how the it will impact the County's budget.

Finance Matters -

1. The committee discussed allowing the Clerk and Treasurer to continue paying Finance bills through December 30, 2011 to ensure the final Revenue / Expenditure overages were handled prior to year end. The Board needs to consider a motion to allow the Clerk and Treasurer to pay the bills through December 30, 2011 with a report of the bills and the budget amendments e-mailed to the Board on the 30th for review. In addition, the Board needs to allow the Treasurer to transfer an additional appropriation from Unallocated to pay the bills through the end of the year if needed. *Motion by Commissioner Rhode, supported by Commissioner Smith, to allow for the "year end bookkeeping" as outlined. Ayes carried, motion passed.*
2. A motion is needed to allow a window to be opened in the Corrections contract. With the motion considered, if an employee takes advantage of the window, then the Board will need to review and act on a proposed change of duty plan by the Sheriff to cover the reduction of staff and vacancy of a position. That plan would only go into effect upon the retirement of proposed staff. *Motion by Commissioner Rhode, supported by Commissioner Smith, to open the window as prescribed by the actuarial study dated 11-23-2011. Ayes carried, motion passed. Resolution 2011-019 declared adopted.*
3. Mike Greer, District Court Magistrate, has requested payment for 5 days of unused vacation time. Total payment of \$1110.20 to be paid from 101-136-704.000 if approved. *Motion by Commissioner Rhode, supported by Commissioner Walters, to approve the payment of unused time as requested. Ayes carried, motion passed.*
4. Shari Spoelman, MSU came before the committee with a request to purchase a new laptop for her staff. Total cost is \$1904.00 to come from 101-257-933.000 if approved. Ms. Spoelman has also made the request to transfer money to accommodate the expense as follows: Reduce 101-257-704.000 by \$2000.00 – 101-257-704.001 by \$2150.00 and 101-257-727.000 by \$400.00.

Increase 101-257-705.000 by \$2600.00 – 101-257-860.000 by \$50.00 and 101-257-933.000 by \$1900.00. *Motion by Commissioner Rhode, supported by Commissioner Carl, to approve the purchase with the budget transfers as outlined. Discussion on the sharing of Mr. Thurlow's position. The Board questioned the costs being only the burden of Gladwin County when he is a State employee paid through memorandum of agreement and shared between counties all over the State. Discussion. 1 yes, 6 no. Ayes fail, motion failed.*

5. The Maintenance Department is requesting the purchase of an 8x10 shed for \$750.00 from 101-265-935.000. *Motion by Commissioner Rhode, supported by Commissioner Carl, to approve the purchase of the shed for the Maintenance department as requested. Ayes carried, motion passed.*

Commissioner Reid reported:

- That the County Christmas Party would be held on December 15th from 11:00-1:00 p.m.
- The Corrections contract is now available for Board consideration and signature. *Motion by Commissioner Carl, supported by Commissioner Walters, to allow the Chairman to sign the contract as presented. Ayes carried, motion passed.*

Commissioner Reid then addressed several concerns: The State changes based on Federal funding and the change to the Board in 2013 to five members. The State may not be funding the PILT and Personal Property tax. He has also met with the Courts and has not gotten anywhere in negotiations with health insurance. Commissioner Reid would like to draft a letter of agreement in cooperation with the Union to move the Court employees to the BCN coverage and offer them a 2.5% raise. Discussion on options of giving raises to electing employees and not their similar counterparts that are under a union contract. *Motion by Commissioner Walters, supported by Commissioner Carl, to allow the Chairman to prepare a letter of agreement in cooperation with the County's Attorney and Mr. Wurtzel to present to the Judges for their offering to the employees. Ayes carried, motion passed. Commissioner Whittington voting no.*

Commissioner Reid then stated that the Board should consider the hiring of an Administrator to assist the Board in the direction of the County in the many years to come, noting it has been difficult to meet with the Courts due to their Clare and Gladwin County schedules and they would have a better ability to oversee daily operations. Several Commissioners spoke in favor of looking into the idea. Discussion. *Motion by Commissioner Smith, supported by Commissioner Rhode, to allow the Board to pursue the search for a County Administrator. Commissioner Whittington commented that the selection of an Administrator needs to be done by Committee of the Whole for the whole Board to make the decision, not just a committee. Ayes carried, motion passed.*

Commissioner Carl then took the time to wish everyone a Merry Christmas and Happy New Year.

Public Comments – none at this time.

Motion by Commissioner Rhode, supported by Commissioner Carl, to receive and file various reports and correspondence. Ayes carried, motion passed.

Motion by Commissioner Carl, supported by Commissioner Rhode, to adjourn. Ayes carried. Meeting adjourned at 10:10 a.m. until the December 27, 2011 Committee of the Whole meeting at 9:00 a.m. unless otherwise directed.

Laura Brandon-Maveal, Clerk

Josh Reid, Chairman

2011-019

**RESOLUTION FOR CHANGING MERS BENEFITS
(OTHER THAN DB COMPONENT OF HYBRID PROGRAM)**



In accordance with the MERS Plan Document of 1996, the Bladwin County
(Participating Municipality)
2602 adopts the following benefits for: Sheriff COAM (20)
(Municipality No.) (Reporting Unit No., MERS Division No. and Name)

A "division" is defined as an employee or group of employees covered by the same benefit programs and the same employee contribution program. Each division has a specific MERS number and name, such as "Div. 10, General-Admin.," and is part of a Reporting Unit, such as: "01."

Supporting Supplemental Valuation is dated 11-23-2011

BENEFIT MULTIPLIER

From B-3 F55 To B-3 F/W(20) Effective Date 1-2-2012
(Current Benefit Multiplier) (New Benefit Multiplier)

Provisions for Earlier Normal Retirement

F50/25 F50/30 F(N)-Years and Out (Specify number of years) 20 years
 F55/15 F55/20 F55/25 F55/30
Effective Date 1-2-2012

EMPLOYEE CONTRIBUTION RATE

New Rate _____
Effective Date _____

**ADDITIONAL BENEFITS
AFFECTING FUTURE RETIREES**

FAC 3 FAC 5 V-6 V-8 V-10 RS - 50%
 D-2 E-2 DROP+ with _____ %
Effective Date _____

RETIREE COST-OF-LIVING BENEFIT PROGRAMS FOR CURRENT RETIREES

E Standard E-1
 E - Other (Specify Factor _____ Adjustment Years _____)
Effective Date _____

WINDOW PERIOD (If applicable)

From 1-2-2012 To 3-30-2012
(Date) (Date)

I CERTIFY THAT THE ABOVE WAS ADOPTED BY Bladwin County 12-13-2011
Governing Body Date of Meeting
Laura Brandon-Maxel Bladwin County Clerk 12-21-2011
Authorized Signature Title Date

NOTE: Standard/Nonstandard Benefit Provisions—Attach page fully describing provision(s), and (1) a complete copy of the fully executed collective bargaining agreement and a certified copy of official minutes where the collective bargaining agreement or this Resolution was adopted, or (2) a copy of the arbitration or mediation decision. If further information is needed, please contact MERS Employer Services Division at 1 (800) 767-6377.